## **MORRIS**

Morris Communications Company continues its commitment to having an open door policy and encourages Associates to report concerns. These concerns may encompass illegal or unethical activities such as discrimination or harassment, or violations of Company policies, or financial malfeasance.

## Have you witnessed or experienced something at work that concerns you? Report a

FINANCIAL
BUSINESS ETHICS
DISCRIMINATION
HARASSMENT
SAFETY

## Integrity is everyone's responsibility.

concern

Reports to the Hotline that do not include the associate's name are completely anonymous; however, providing your name may expedite the time it takes the Company to respond to your report or question and it also allows the Company to contact you directly if necessary during an investigation and to inform you of the findings. Please be assured that every effort will be made to protect your confidentiality.

